

## **FAIR LAWN FOOTBALL ASSOCIATION**

PO Box 2644 Fair Lawn, NJ 07410

#### Fair Lawn Football Association Coaches Code of Conduct and Commitment

The Fair Lawn Football Association offers a football and cheer program to provide the youth of Fair Lawn with a positive and safe athletic experience that develops their individual skills, physical fitness, competitive spirit, sportsmanship and ability to contribute as part of a team.

As a program, we believe that our coaches should adhere to the highest ethical standards of fair play and sportsmanship. Fair Lawn has developed this "Coaches Code of Conduct" to promote coaching that encourages players to win while also learning important life lessons and developing positive character traits.

### As a Head Coach or Assistant Coach (including High School Jr. Coaches), you agree to:

- Promote the philosophy of good sportsmanship and the premise that recreation is fun. I will put the best interests of the entire program ahead of individual desires.
- Always follow all protocols set forth by the FLFA board
- Treat all participants with respect and avoid negative criticism, giving positive encouragement and direction.
- Teaching the skills of the game, the values of teamwork, and the meaning of good sportsmanship.
- Always play by the rules and respect the game officials and their authority.
- Communicate with the parents on the team if necessary, allowing them to give feedback as well as solicit their active support, and ensure they are informed of all team rules, practices and games.
- Will never use abusive language or threatening behavior towards any player, parent, coach, opponent, or official; and will adhere to a 24 hour cooling off period if an intense situation arises.
- Will not use tobacco, alcohol, or drugs during any recreation program event.
- Will never knowingly permit an injured player to return to the game without proper medical attention.
- Will always commit to be present at every practice and game scheduled to the best of my ability.
- Head coach is responsible for the conduct of all assistant coaches and behaviors.
- Refrain from posting, mass emailing, or mass texting any negative comments against the association and any of its members.
- Responsible for all practice planning and coordination of all communication whether it is through a parent liaison or assistant coach.
- Be subject to an annual background check (over the age of 18).

# Coaches Disciplinary Removal or Vacancy

The Board of Directors shall have the power to remove a coach with a majority vote, based upon the recommendations of the Coaches Committee, at any regular or special meeting called for that purpose. If a Coach is found violating the Code of Conduct they will face disciplinary action set forth by the Board of Directors up to and including removal of all duties indefinitely, as recommended by the Coaches Committee. Any vacancy that occurs for any reason may be filled by the Board of Directors.

### **Coaches Resignation**

Coaches must provide reason and at least one week notice of resignation. If a coach resigns solely due to their own child no longer wanting to participate, they will be placed on a probationary list and could face not being able to volunteer as a coach in the future. Coaching is about all all children and not just one coaches child(ren).



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By signing this form, I agree to the terms stated under the Coaches Code of Conduct and Commitment and to all other relevant statements made within our associations Bylaws. I also affirm that I have not been convicted, nor are there charges pending against me of any crimes that would make me ineligible to volunteer with children and consent to the mandatory background screening that will be performed on an annual basis.

Name (Print):	Signature:
Date Form Signed:	Child's Name (if applicable):
Date of Birth :	Team Name:
Home Address:	Phone Number: